



ONGC Petro additions Limited
invites

Applications for the position of Director (Technical), OPaL

ONGC Petro additions Limited (OPaL) is an integrated petrochemical Company, with its Plant located at Dahej, Gujarat, and its registered office at Vadodara, Gujarat. OPaL is a subsidiary of Oil and Natural Gas Corporation Limited (ONGC).

The state-of-the-art petrochemical complex has an annual production capacity of 2.0 million tonnes and is equipped with world-class technologies including a Dual Feed Cracker and Swing Process. The complex manufactures a diverse portfolio of polymers such as HDPE, LLDPE and PP and chemicals such as Benzene, Butadiene, Pyrolysis Gasoline, CBFS and other value-added petrochemical products.

As the flagship petrochemical venture of the ONGC Group, OPaL is playing a pivotal role in strengthening India's petrochemical value chain. With a strong focus on operational excellence, innovation, sustainability and growth, OPaL continues to drive transformational initiatives aimed at maximizing production, enhancing competitiveness and creating long-term value for stakeholders.

1. About the position:

The successful candidate will hold whole time position as Director (Technical) - OPaL, reporting to the Managing Director. The incumbent will be primarily responsible for providing leadership for the Company's engineering, maintenance, sourcing and procurement, technology management /support and operational excellence initiatives ensuring safe, reliable and efficient operations of the integrated petrochemical complex.

The incumbent will lead and motivate a multi-disciplinary, highly qualified and diverse team of professionals, fostering a culture of safety, innovation, performance and operational excellence while ensuring compliance with all applicable statutory, regulatory and environmental requirements.



Redefining the Future

2. Age Limit*:

Minimum Age: 45 Years

Maximum Age: 62 Years

**Age to be reckoned as on date of the occurrence of vacancy i.e. 04th September 2026.*

3. Educational Qualification:

The applicant should be an Engineering Graduate preferably in Chemical / Mechanical / Electrical / Production / Petrochemical Engineering with good academic record from a recognized University/Institution. Additional qualification of MBA will be desirable.

4. Experience:

The applicant should have **a minimum of 22 years of experience (post qualification)**, of which **not less than 7 years in a senior position in Private Sector/PSU** related to business of a large **Petrochemical Plant/Refinery/Oil & Gas** with a minimum average **annual turnover of Rs.2000 crore in last 3 financial years** (Average audited figures of last three financial years).

5. Broad Job Profile:

Director (Technical) shall be responsible for providing leadership in the following areas:

The key roles and responsibilities:

1. Sourcing & Procurement

- Formulating and implementing sourcing strategies for feedstock, raw materials, equipment, services and other critical operational requirements.
- Ensuring supply security, cost competitiveness, procurement excellence and effective contract management.
- Strengthening supplier relationships, vendor development and supply chain resilience.



Redefining the Future

2. Maintenance & Engineering Services

- Providing overall oversight and direction for Maintenance (Mechanical, Electrical, Instrumentation, Central Engineering Services (CES) and Infrastructure functions).
- Driving asset reliability, integrity management, maintenance excellence and lifecycle optimization of critical assets.
- Guiding plant shutdowns, turnarounds, engineering projects, infrastructure development and continuous improvement initiatives.

3. Central Technical Services

- Providing leadership for process engineering, process optimization, technology management, production planning, technical support and operational excellence initiatives.
- Driving process improvements, energy efficiency, yield enhancement, benchmarking and adoption of best industry practices.
- Supporting manufacturing operations through technical interventions, troubleshooting and technology upgradation initiatives.

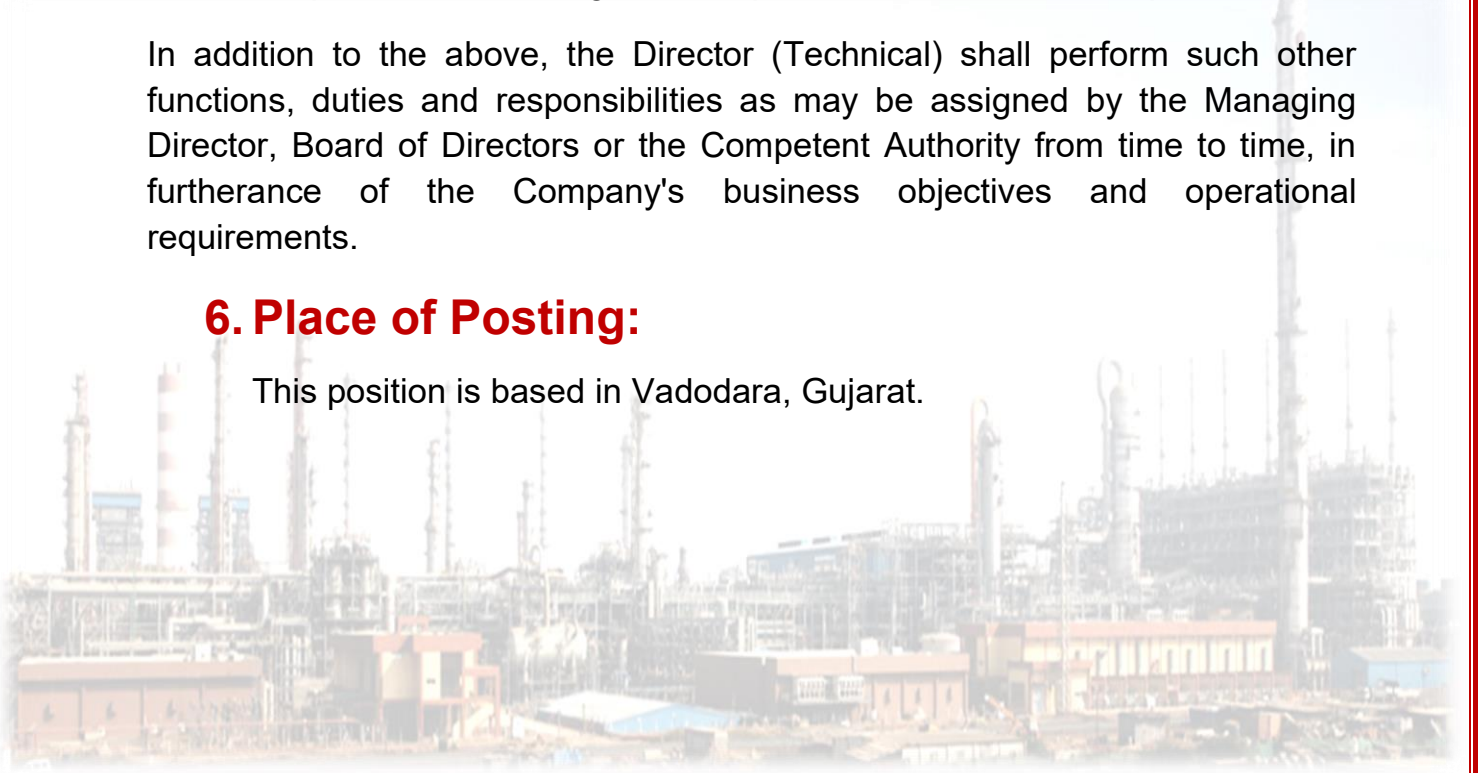
4. Sales Coordination

Overseeing Sales & Marketing functions until operationalization of the proposed Petrochemical Marketing Joint Venture and thereafter coordinating with the Marketing Joint Venture Company for sales optimization and alignment of production and market requirements.

In addition to the above, the Director (Technical) shall perform such other functions, duties and responsibilities as may be assigned by the Managing Director, Board of Directors or the Competent Authority from time to time, in furtherance of the Company's business objectives and operational requirements.

6. Place of Posting:

This position is based in Vadodara, Gujarat.





Redefining the Future

7. Duration of Appointment:

The appointment shall initially be for a **fixed tenure of Three (3) years**. In cases **the incumbent is below 60 years of age** on the date of occurrence of the vacancy, the tenure may be **extended thereafter for a further period of One (1) year at a time, up to a maximum of Two (2) years (1+1 years)**, subject to approval of the **Competent Authority**.

8. Remuneration & Other Benefits:

The position carries attractive compensation package and perks that will be commensurate with roles and responsibilities.

Employees on deputation will continue to draw their salary and benefits (including Performance Related Pay) from parent organisation which shall be reimbursed by OPaL to their parent organisation.

9. Current Employment Level:

In addition to all the above stipulated criteria, the eligible candidate should be working at not more than “Three (3) Level below the Board Position”. Superannuated candidates can also apply provided that they meet the maximum age criteria limit and all other conditions mentioned above.

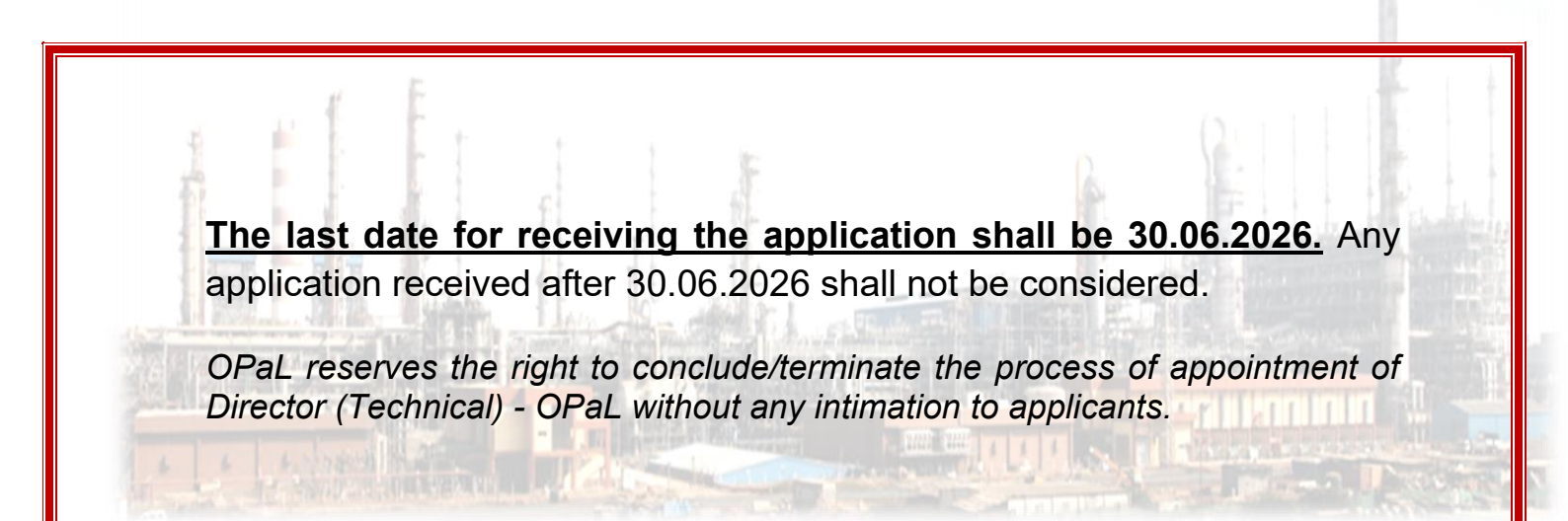
Employees working in PSUs can also apply provided they submit a No-Objection-Certificate (NoC) from their present employer.

Only full-time employment to be considered and individuals working in ad-hoc/contractual capacities shall not be considered.

Application may be sent by e-mail to: recruitment@opalindia.in

All applications should clearly mention subject as ‘**Application for the post of Director (Technical) - OPaL**’.

The application should cover full details supporting candidature like age, qualifications, detailed work experience including last two to three career progressions and milestones, organogram clearly establishing that the current level is not more than ‘Three (3) Level Below’ the Board Position and other documents supporting your eligibility thereof, salary drawn and contact numbers.



The last date for receiving the application shall be 30.06.2026. Any application received after 30.06.2026 shall not be considered.

OPaL reserves the right to conclude/terminate the process of appointment of Director (Technical) - OPaL without any intimation to applicants.