



**ONGC Petro additions Limited**  
*invites*  
**Applications for the position of**  
**Managing Director, OPaL**

ONGC Petro additions Limited (OPaL) is an integrated petrochemical Company, with its Plant located at Dahej, Gujarat, and its registered office at Vadodara, Gujarat. OPaL is a subsidiary of Oil and Natural Gas Corporation Limited (ONGC).

The state-of-the-art petrochemical complex has an annual production capacity of 2.0 million tonnes and is equipped with world-class technologies including a Dual Feed Cracker and Swing Process. The complex manufactures a diverse portfolio of polymers such as HDPE, LLDPE and PP and chemicals such as Benzene, Butadiene, Pyrolysis Gasoline, CBFS and other value-added petrochemical products.

As the flagship petrochemical venture of the ONGC Group, OPaL is playing a pivotal role in strengthening India's petrochemical value chain. With a strong focus on operational excellence, innovation, sustainability and growth, OPaL continues to drive transformational initiatives aimed at maximizing production, enhancing competitiveness and creating long-term value for stakeholders.

### **1. About the position:**

The successful candidate will hold whole time position as Managing Director - OPaL, reporting to the Board of Directors through Chairman and would be primarily responsible for leading the organization to achieve its ambitious growth plans in a competitive environment. She/he will motivate and lead a multi-disciplinary, highly qualified and multi-cultural team.

### **2. Age Limit\*:**

**Minimum Age: 45 Years**

**Maximum Age: 62 Years**

*\*Age to be reckoned as on date of the occurrence of vacancy i.e. 05<sup>th</sup> September 2026.*



*Redefining the Future*

### 3. Educational Qualification:

The applicant should be an Indian Citizen and should be a Graduate or Post-Graduate in Engineering / Chartered Accountant /Cost Accountant /Graduate with full time MBA/PGDBA from a leading Institute.

***Only Full Time Qualifications will be considered.***

### 4. Experience:

The applicant should have **a minimum of 25 years of experience (post qualification)**, of which **not less than 7 years in a senior position in Private Sector/PSU** related to business of a large **Petrochemical Plant/Refinery/Oil & Gas** with a minimum average **annual turnover of Rs.2000 crore in last 3 financial years** (Average audited figures of last three financial years).

### 5. Broad Job Profile:

**The Candidate should have:**

- Outstanding leadership qualities demonstrated by track record.
- Familiarity with Finance, Operations Management in a large organization.
- Strong negotiation and communication skills.

Besides providing strategic leadership, the incumbent shall be responsible for developing and implementing overall business, operational and economic plans for the Company

### 6. Place of Posting:

This position is based in Vadodara, Gujarat.

### 7. Duration of Appointment:

The appointment shall initially be for a **fixed tenure of Three (3) years**. In cases **where the incumbent is below 60 years of age** on the date of occurrence of the vacancy, the tenure may be **extended thereafter for a further period of One (1) year at a time, up to a maximum of Two (2) years (1+1 years)**, subject to **satisfactory performance, mutual consent and approval of the Competent Authority**.



Redefining the Future

## 8. Remuneration & Other Benefits:

The position carries attractive compensation package and perks that will commensurate with roles and responsibilities.

Employees on deputation will continue to draw their salary and benefits (including Performance Related Pay) from parent organisation which shall be reimbursed by OPaL to their parent organisation.

## 9. Current Employment Level:

In addition to all the above stipulated criteria, the eligible candidate should be working at not more than “Two (2) Level below the Board Position”.

Superannuated candidates can also apply provided that they meet the maximum age criteria limit and all other conditions mentioned above.

Employees working in PSUs can also apply provided they submit a No-Objection-Certificate (NoC) from their present employer.

Only full-time employment to be considered and individuals working in ad-hoc/contractual capacities shall not be considered.

Application may be sent by e-mail to: [recruitment@opalindia.in](mailto:recruitment@opalindia.in)

All applications should clearly mention subject as ‘**Application for the post of Managing Director - OPaL**’.

The application should cover full details supporting candidature like age, qualifications, detailed work experience including last two to three career progressions and milestones, organogram clearly establishing that the current level is not more than ‘Two (2) Level Below’ the Board Position and other documents supporting your eligibility thereof, salary drawn and contact numbers.

**The last date for receiving the application shall be 30.06.2026.** Any application received after 30.06.2026 shall not be considered.

*OPaL reserves the right to conclude/terminate the process of appointment of MD - OPaL without any intimation to applicants.*